



BROUGHTON
ANGLICAN COLLEGE

Employment

POSITION PROFILE

EDUCATIONAL PSYCHOLOGIST

Permanent Part-time Position



Life through Christ.

Connect. Create. Celebrate.



EDUCATIONAL PSYCHOLOGIST Permanent Part-time Position

Broughton Anglican College is the leading Pre Kinder to Year 12 Independent School in the Macarthur region and provides exceptional educational opportunities to more than 1,100 students. Staff enjoy an innovative teaching environment with supportive peers, students, parents and carers.

Applications are invited for a permanent part-time position as an Educational Psychologist. The psychologist will join our College Counsellors Team, working three (3) days per week. They are entitled to annual leave calculated at pro rata, which is to be taken in the December / January vacation period.

The Educational Psychologist will work closely with the Head of College, Heads of School and the Wellbeing Teams to develop and implement programs and procedures in order to provide a high-quality service in the psychological counseling of students, families and staff.

The Educational Psychologist would be expected to be a Registered Psychologist with the Psychology Board of Australia (Australian Health Practitioner Regulation Agency). Previous work in an education environment is essential.

The successful candidate will be required to provide evidence that they are an active member of a Bible-based church.

As the College is a child safe organisation, the successful candidate will be required to provide their current NSW Working With Children Check number and date of birth so that the College can verify that the candidate is permitted to teach in NSW schools.

The successful candidate will be required to provide a COVID-19 digital certificate.

Core Values

- A committed Christian who will provide opportunities for students to develop an understanding of the Christian faith and respond to the Gospel of Jesus Christ in adhering to the Christian stance and ethos of the College.
- An active member of a Bible-based church.
- An outstanding person with a passion for and understanding of, working with children and adolescents.

Core Responsibilities

The Educational Psychologist should:

- actively support the College's Christian Mission, Strategic Plan and Vision Statement
- engage professionally with colleagues, parents and carers and the community
- uphold the College's expectations, code of conduct and protocols
- conduct themselves in a manner in keeping with the College ethos at all times
- have the knowledge, and awareness of, matters relating to Work Health and Safety Legislation and its implementation
- have knowledge and experience in best-practice student support and counselling services
- have experience and / or capacity in child and / or adolescent mental health
- have experience and / or capacity in the case management of complex social issues
- have the ability to work as a core team member within a collaborative student wellbeing department
- be skilled in the use of computers and be willing to train in the effective use of role-related software packages and equipment
- be a lifelong learner.

The Role

The Educational Psychologist is required to:

- have appropriate degree qualifications in a relevant area / s.
- be a Registered Psychologist who is eligible for membership of APS or other professional body (AAPI)
- have a minimum of 3+ years of experience in a clinical and / or counselling service using a variety of therapeutic approaches and assessments
- have strong communication skills, both written and verbal
- have outstanding organisational ability
- have a high standard of personal presentation and integrity

- have the ability to show initiative, common sense and to problem solve
- have the proven ability to work effectively in a team
- be a member of the Collaborative Planning Teams
- be available to the Head of College, the Heads of School, members of the College Management Teams and Collaborative Planning Teams as required in respect to students under the care and / or the responsibility of the Educational Psychologist
- provide opportunities for students to discuss issues individually and in groups
- collect from and return Junior School students to their classrooms for appointments
- be involved in case conferences with Executive staff, parents, carers and teachers regarding student learning, behaviour and social and emotional concerns
- assess and monitor students presenting with mental health concerns
- when required, develop individual plans for students with significant mental health concerns. This will be done in consultation with members of the Wellbeing team, the student and their parents or carers and appropriate external health professionals
- when appropriate, refer students and families to external agencies
- maintain records and update staff and / or family of medical problems which affect behavior or performance of students under the care and/or the responsibility of the Educational Psychologist
- administer, interpret and report psychological testing of students of the College under the care and / or responsibility of the Educational Psychologists
- assist with learning support and / or behavior modification programs for students under the care and / or the responsibility of the Educational Psychologist
- liaise with staff to implement and monitor student management and welfare plans
- inform the Head of College of matters relating to child protection and students who are at risk of self harm
- where required, notify the Department of Communities and Justice of child protection issues after consultation with the Head of College their delegate
- seek professional development and networking opportunities
- enter regular professional supervision
- maintain a high level of knowledge of services offered by agencies external to the College
- provide professional development activities for staff when appropriate
- deal with high level and confidential issues. At all times, dealing with confidential issues in a professional manner
- have good knowledge of mental health conditions and concerns
- undertake any other duties as determined by the Head of College.

Work Health and Safety (WHS)

The Educational Psychologist will:

- take responsibility to report any concerns relating to the Work, Health and Safety of staff or students to their supervisor and the Chair of the WHS Committee
- have an awareness of matters relating to Work Health and Safety Legislation and its implementation
- undertake appropriate training to ensure safe work practices as required by the College
- take reasonable care for the health and safety of staff and students with whom they work
- cooperate with the College as necessary to ensure the College maintains a safe workplace
- notify the College of any matters of concern to ensure that it maintains a safe workplace.

Details of Employment

- This is a permanent part-time position.
- The Educational Psychologist will be paid as Wellbeing Service Staff - Psychologists as outlined in the Independent Schools NSW (Support and Operational Staff) Multi Enterprise Agreement 2021.
- The Educational Psychologist will work three (3) days per week during term time.
- The Educational Psychologist should be available for access by students, staff, parents and carers, meeting etc. from 8.00 am to 4.00 pm. The hours of work include a half hour unpaid lunch break.
- The Educational Psychologist is responsible to the Head of College.
- The Educational Psychologist will be subject to an annual Professional Performance Review.